

What you get by joining

Organisations joining the partnership project will receive the following:

1. An invitation for one or more of your HR managers and union reps to attend a regional seminar on bullying and dignity at work. The seminar will look at different experiences from the UK and around the world.
2. Involvement in developing the terms of a voluntary Dignity at Work Charter, which will be widely promoted in UK workplaces.
3. The opportunity to participate in an initial confidential bullying survey of your employees, tailored to your organisation, to give you a valid picture of the current situation in your workplace.
4. The survey will be analysed by researchers at Portsmouth University and you will receive the full results in confidence, free of charge, subject only to a cost limit on numbers.
5. Training for workplace representatives and HR managers in dealing with dignity and harassment issues.
6. Help in adopting and publicising your Dignity at Work policy in the best way for your organisation.
7. Materials to support your profile raising work, internal communications and training of employees at whatever levels are needed in your company.
8. Development of employee harassment councillors to offer a first base contact.
9. Assistance in setting up an Employee Assistance Programme telephone helpline for harassment and dignity at work issues.
10. Evaluation via employee and management opinion surveys at the end of project.

Working together for dignity at work