

Ways to be involved

The Dignity at Work Partnership Project has started and is ongoing over the next few years and it is hoped that as many employers as possible will come on board.

At each phase partners are able to make a contribution to the project by getting involved in various ways. It is entirely up to you when and how you contribute, however the more you do, the more you will benefit. Below is an outline of the key phases of the project and how you can become involved.

The Research Phase will investigate current best practice in workplaces both in the UK and around the world. This research will inform the design of a proposed Action Pack which will contain a voluntary charter, recommended policies and procedures, training guidelines and examples of materials to support internal communications and profile raising work.

This early phase of the project will run until the end of August 2005. There are a variety of ways to be involved in this phase. We will be asking organisations to submit examples of best practice in dealing with bullying in order to inform the research. There will be opportunities to further influence the research through attendance at focus groups across the UK.

When the research has produced its findings and its recommendations have been made there will be an opportunity for organisations to give feedback before the research is made available. Following that, partners can contribute at the design stage of the Action Pack. A key opportunity for organisations will be to pilot test the Action Pack before it is fully rolled out in October 2005.

Once the Action Pack has been produced and tested, we will work with partners until the end of June 2007 to ensure relevant people within organisations are trained and the policies and procedures are communicated effectively to all employees.

During this phase we will be holding regional seminars in order to highlight the work that has been done and to share best practice. Not only can organisations attend these events - there may be an opportunity for you to contribute through sponsorship.

Partners are invited to be as active as they wish to be. We have outlined some of the specific areas you may want to be involved in, however you can simply implement the Action Pack when it has been tried and tested.

Working together for dignity at work